

**SOCIALIST REPUBLIC OF VIETNAM**  
Independence – Freedom – Happiness

**NOMINATION LETTER**

**Candidate for the Board of Directors of Construction Joint Stock Company No. 1  
(Term 2024 – 2029)**

**To:** The Organizing Committee of the 2026 Annual General Meeting of Shareholders  
of Construction Joint Stock Company No. 1

**Shareholder:**

**Address:** VINACONEX Building, 34 Lang Ha Street, Lang Ward, Hanoi City  
**Enterprise Registration No.:** 0100105616, first issued by the Hanoi Department of Planning  
and Investment on December 1, 2006; amended for the 15th time on July 20, 2025

Vinaconex

**Number of shares owned:** 6,616,216 shares

*(In words: Six million six hundred sixteen thousand two hundred sixteen shares)*

We hereby agree to nominate:

**Mr. Hoang Thieu Bao**

**Citizen Identification No.:** 0011087011649

**Date of issue:** January 10, 2023

**Place of issue:** Department of Administrative Management of Social Order and National  
Population Database

**Address:** Apartment P701, 17T7 Trung Hoa – Nhan Chinh Urban Area, Yen Hoa Ward, Hanoi

as a candidate for the **Board of Directors of Construction Joint Stock Company No. 1  
(Term 2024 – 2029)** at the **2026 Annual General Meeting of Shareholders** of Construction  
Joint Stock Company No. 1 to be held on **April 10, 2026**.

We hereby commit to take full responsibility for the accuracy, truthfulness, and legality of this  
nomination.

**Attached documents:**

- Curriculum Vitae of the Board of Directors candidate

**Hanoi, April 8, 2026**  
**Nominating shareholder**  
**(Signed)**

**VINACONEX CORPORATION**



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**CURRICULUM VITAE**

*(For self-nominated or nominated candidates for the Board of Directors / Supervisory Board of Construction Joint Stock Company No. 1, term 2024–2029)*

**Full name:** Hoang Thieu Bao  
**Gender:** Male

**Citizen Identification No.:** 0011087011649

Issued by: Department of Administrative Management of Social Order and National Population Database

Date of issue: January 10, 2023

**Date of birth:** November 16, 1987

**Place of birth:** Hanoi

**Nationality:** Vietnamese

**Ethnicity:** Kinh

**Place of origin:** Nam Gianh, Quang Tri

**Permanent residence:**

Apartment P702, Building 17T7, Trung Hoa – Nhan Chinh New Urban Area, Yen Hoa Ward, Hanoi

**Current address:**

Apartment P702, Building 17T7, Trung Hoa – Nhan Chinh New Urban Area, Yen Hoa Ward, Hanoi

**Contact phone number:** 0977001305

**General education level:** 12/12

**Professional qualifications:**

- Bachelor's degree in Civil Construction Mechanical Engineering
- Master's degree in Civil Engineering

**Foreign language proficiency:** English (Level C)

Working Experience

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Period	Position
01/05/2012 – 30/06/2013	Specialist, QS & Bidding Department, Civil Construction Division, Vinaconex E&C
02/07/2013 – 01/08/2015	Specialist, Bidding & Market Department, Construction Division, Vinaconex
01/08/2015 – 20/10/2015	Secretary to the General Director, Secretariat & General Affairs Subcommittee, Vinaconex
20/10/2015 – 16/05/2017	Secretary to the Chairman of the Board, Secretariat & General Affairs Subcommittee, Vinaconex
16/05/2017 – 01/05/2019	Deputy Head of Bidding & Project Management Department, Construction Division, Vinaconex
01/05/2019 – 13/12/2020	Head of Marketing & Bidding Department, Construction Division, Vinaconex
14/12/2020 – 04/2022	Deputy Secretary of Youth Union of the Corporation; Secretary of Youth Union of the Corporation Office; Deputy Director of Construction Division, Vinaconex
04/2022 – 11/2025	Secretary of Youth Union of the Corporation; Deputy Director of Construction Division, Vinaconex
11/2025 – Present	Vice Chairman of the Trade Union of Vinaconex; Member of the Standing Committee and Head of the Inspection Committee of the Trade Union of the Corporation Office; Secretary of the Youth Union of the Corporation; Deputy Director of the Construction Division, Vinaconex

## 16. Working Experience (continued)

### Current Position:

Deputy Director of the Construction Division, Vinaconex

### 17. Positions held in other organizations:

- Member of the Board of Directors of Vietnam Water and Environment Investment Corporation – JSC

### 18. Number of shares owned or represented at Construction Joint Stock Company No. 1:

- Total shares: 0 shares, of which:
  - Shares represented under authorization: 0 shares
  - Personally owned shares: 0 shares

### 19. Legal violations: None

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**20. Conflicts of interest with Construction Joint Stock Company No. 1: None**

I hereby commit to comply with all applicable laws and the Charter of Construction Joint Stock Company No. 1, and declare that all the above information is true and accurate. I shall be fully responsible before the law for any misstatement.

**Confirmed by: Vinaconex**

**Hanoi, April 8, 2026**

**Deputy Director**  
Human Resources Development  
Department

Declarant

**Vu Van Son**

