

No.: 76 /2026/QĐ-HĐQT

Hanoi, January 26, 2026

## DECISION

### OF THE BOARD OF DIRECTORS

Re: Organization of the 2026 Annual General Meeting of Shareholders

### THE BOARD OF DIRECTORS

- Pursuant to the Charter and Operation Regulations of Construction Joint Stock Company No. 1 approved by the General Meeting of Shareholders on April 03, 2024;
- Pursuant to the Regulations on organization and operation of the Board of Directors of Construction Joint Stock Company No. 1 issued on April 03, 2024;
- Considering Proposal No. 68/2026/TTr-TCHC dated January 23, 2026 of the General Director regarding the organization of the 2026 Annual General Meeting of Shareholders;
- Pursuant to the Voting Minutes No. 01/2026/BB-TK dated January 26, 2026 of the Members of the Board of Directors.

### HEREBY DECIDES

**Article 1.** To approve the plan for organizing the **2026 Annual General Meeting of Shareholders (AGM)** of Construction Joint Stock Company No. 1 as follows:

- **Time:** 08:00 a.m., April 10, 2026 (Friday)
- **Venue:** Meeting Room, 3rd Floor, Building C1 – Vinaconex 1 Office and Residential Complex, No. 289 Khuat Duy Tien Street, Dai Mo Ward, Hanoi.
- **Record date (final date for shareholder registration):** March 06, 2026.
- **Date of information disclosure on shareholder list preparation:** January 26, 2026.

**Agenda of the 2026 Annual General Meeting of Shareholders includes:**

- Report of the Executive Board on production and business performance in 2025 and business plan for 2026.
- Proposal of the Board of Directors for approval of the audited financial statements for 2025.



- Report of the Board of Directors on its operational results in 2025 and of each Board member, and orientations and tasks for 2026.
- Proposal of the Board of Directors on the profit distribution plan for 2025 and the plan for 2026.
- Proposal of the Board of Directors on remuneration for the Board of Directors and the Supervisory Board in 2025 and the plan for 2026.
- Report of the Supervisory Board for 2025.
- Proposal of the Supervisory Board on the selection of an independent auditing firm to audit the Company's financial statements for 2026.
- Proposal of the Board of Directors on approval of the policy for transactions with Vinaconex Corporation and/or its subsidiaries/affiliates within the Vinaconex group.
- Other matters (if any).

## Article 2. Implementation

The General Director is assigned to direct functional departments, based on their assigned functions and duties, to develop plans, prepare and organize the 2026 Annual General Meeting of Shareholders in accordance with the contents approved in Article 1, ensuring compliance with current laws and the Company's regulations.

## Article 3. Effectiveness

This Decision shall take effect from the date of signing.

Members of the Board of Directors, the General Director, Deputy General Directors, Chief Accountant, and relevant departments shall be responsible for implementing this Decision./.

### Recipients:

- As stated in Article 3;
- Board of Directors, Supervisory Board (for information);
- Archived.

**FOR THE BOARD OF DIRECTORS  
CHAIRMAN**



Nguyen Khắc Hai

